



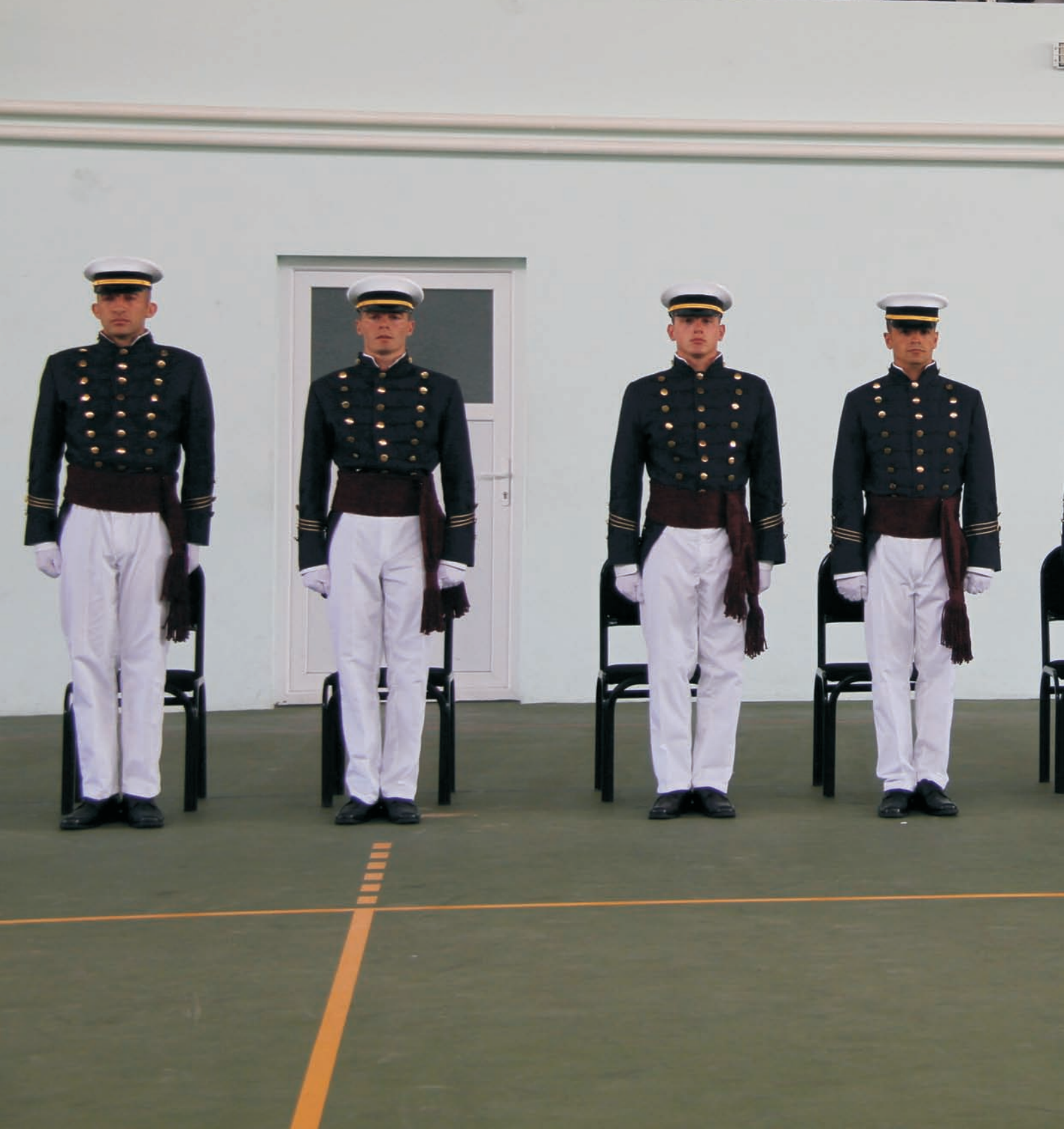
Republika e Kosovës  
Republika Kosova - Republic of Kosovo  
Ministria për Forcën e Sigurisë  
Ministarstvo Snaga Bezbednosti - Ministry of Security Force



# Annual Report 2012



Pristina, december 2012





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## MINISTRY FOR THE KOSOVO SECURITY FORCE



**Agim Çeku**  
KSF Minister



**Leutenant General  
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KSF Commander



**Shemsi Veseli**  
Deputy Minister of the KSF



**Brigadier General  
Bashkim Jashari,**  
Director of the KSF Inspectorate



**Major General  
Rrahman Rama**  
KSF Deputy Commander



**Bejtush Gashi**  
Deputy Minister of the KSF



**Shkelzen Sylaj**  
General Secretary of the KSF



**Brigadier General  
Zymer Halimi**  
Director of the Directorate for  
Operations



**Sllavisha Filipoviq**  
Deputy Minister of the KSF



**Haxhi Shala**  
Director of the Directorate  
for Policy and Plans

Ministry for the Kosovo Security Force (MKSF) is responsible for the exercise of civil democratic control over the Kosovo Security Force (KSF), including planning, management and administration. Ministry of KSF is integrated model consists of civil servants (60%) and KSF uniformed personnel (40%) and through the Prime Minister is accountable to the Assembly of the Republic of Kosovo. Senior management staffs of the MKSF and KSF that have led, directed and commanded to accomplish tasks and objectives for the year of 2012.



## **KSF professional force and the best model**

I am pleased to offer you the Annual Report, which contains key information about the activities and achievements for the year of 2012. I want to give my sincere gratitude to all those who have worked in the establishment of the Kosovo Security Force (KSF) and those who have helped its progress.

Our goal is that the KSF to become the professional force and the best model, in the region and the world. In the realization of this goal we are building the KSF as a credible force, beneficial and capable. KSF is being conducted on democratic practices, with the strong support of NATO and other allies.

Our goal is to provide support and security for all citizens of the country and to offer assistance to everybody. The fact that the KSF is the most reliable security in Kosovo makes us feel really proud and inspires us to work even harder in behalf of the people and our country.

During this year we have worked hard and have achieved the marked progress in many areas. We have deepened our bilateral partnerships and have signed some Memorandum of Understanding with our partner countries; we have participated and have been host of initiatives and important events related to security. We have established and developed the Center for Professional Training in Search and Rescue, which will benefit the entire region. We have prepared and adopted the Law on Pensions of the KSF. We have designed new and contemporary uniforms for our work in the terrain, the uniform which was promoted in the Force Day. These are just some of the achievements of this year.

In the year of 2011, KFOR announced that KSF has reached a satisfactory standard. While NATO has yet to decide on full operational capacity, we continue to develop KSF and work diligently to build our capabilities and our professionalism.

We are proud of what we have achieved and we are ready for all the challenges that stand in the path of progress and further development. We are strongly determined to continue to keep our tradition of the continued building in the profession, so that next year bring us closer to achieving the objectives set by us.

Respectfully  
Agim Çeku  
Minister of the Kosovo Security Force





## MISSION OF THE MKSF

The mission of the MKSF, which is also the highest level Headquarter of the KSF is to formulate, implement, evaluate and develop the policies and activities of the KSF within the framework of democratic governance and in accordance with the Constitution and laws of the Republic of Kosovo. Ministry for the Kosovo Security Force operates under the organizational structure as follows.

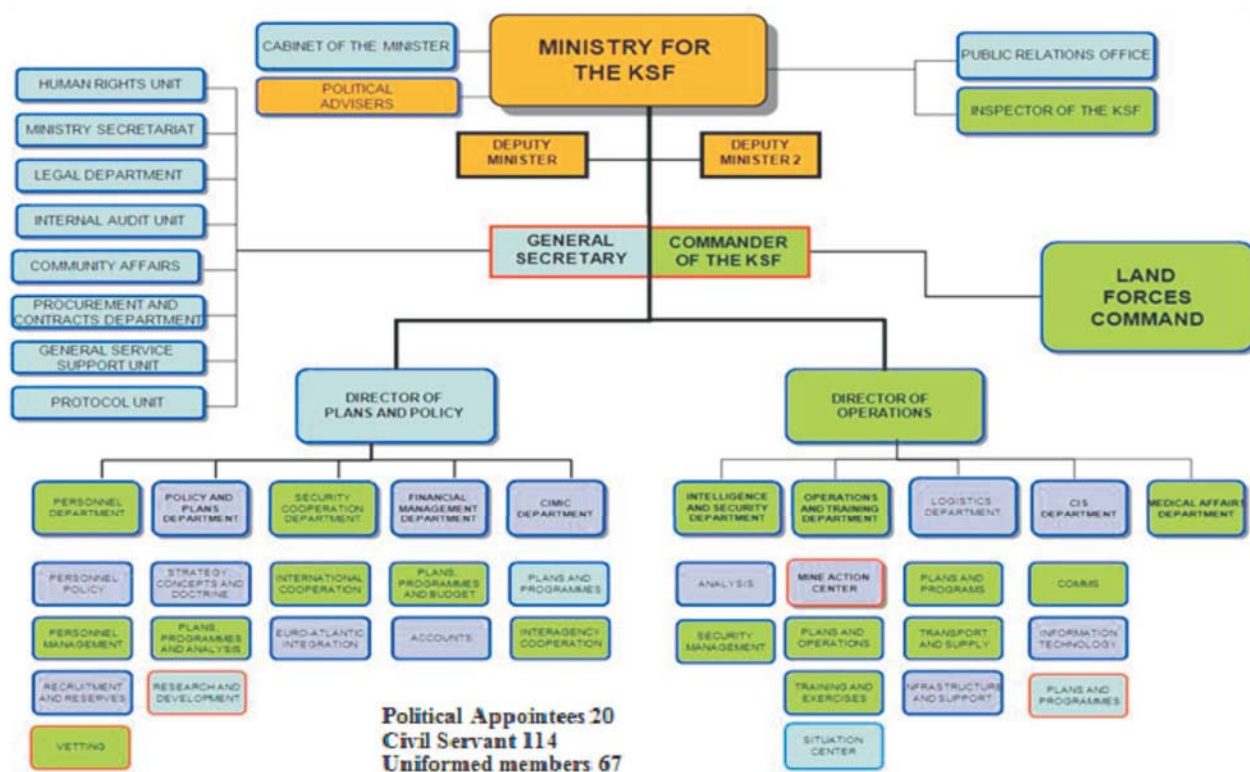


Figure 1. Structure of the Ministry for the Kosovo Security Force





## KOSOVO SECURITY FORCE

### Mission

Kosovo Security Force is entirely volunteer force that has been made from all stratum of the society. The Kosovo Security Force (KSF) is a new, professional, multi-ethnic, lightly armed and uniformed Security Force that is subject to democratic, civilian control. The mission of the Kosovo Security Force as a security instrument is to support the Government of the Republic of Kosovo and to assist the civil authorities in responding to natural disasters and other emergencies.

### The duties of the KSF:

- Participate in crisis response operations, including peace support operations. This includes operations in the territory of the Republic of Kosovo and abroad, when it is invited for such duty.
- Assist the civil authorities in responding to natural disasters and emergencies, including the willingness to regional or international response/reaction.
- Operates in disposal of the explosive ordinance.
- Assist the civil authorities in civil protection operations.

The KSF has been designed and prepared to fulfill other security functions, which are not suitable for police or other law enforcement organizations.

Structure of the KSF

## Structure of the Kosovo Security Force (KSF)

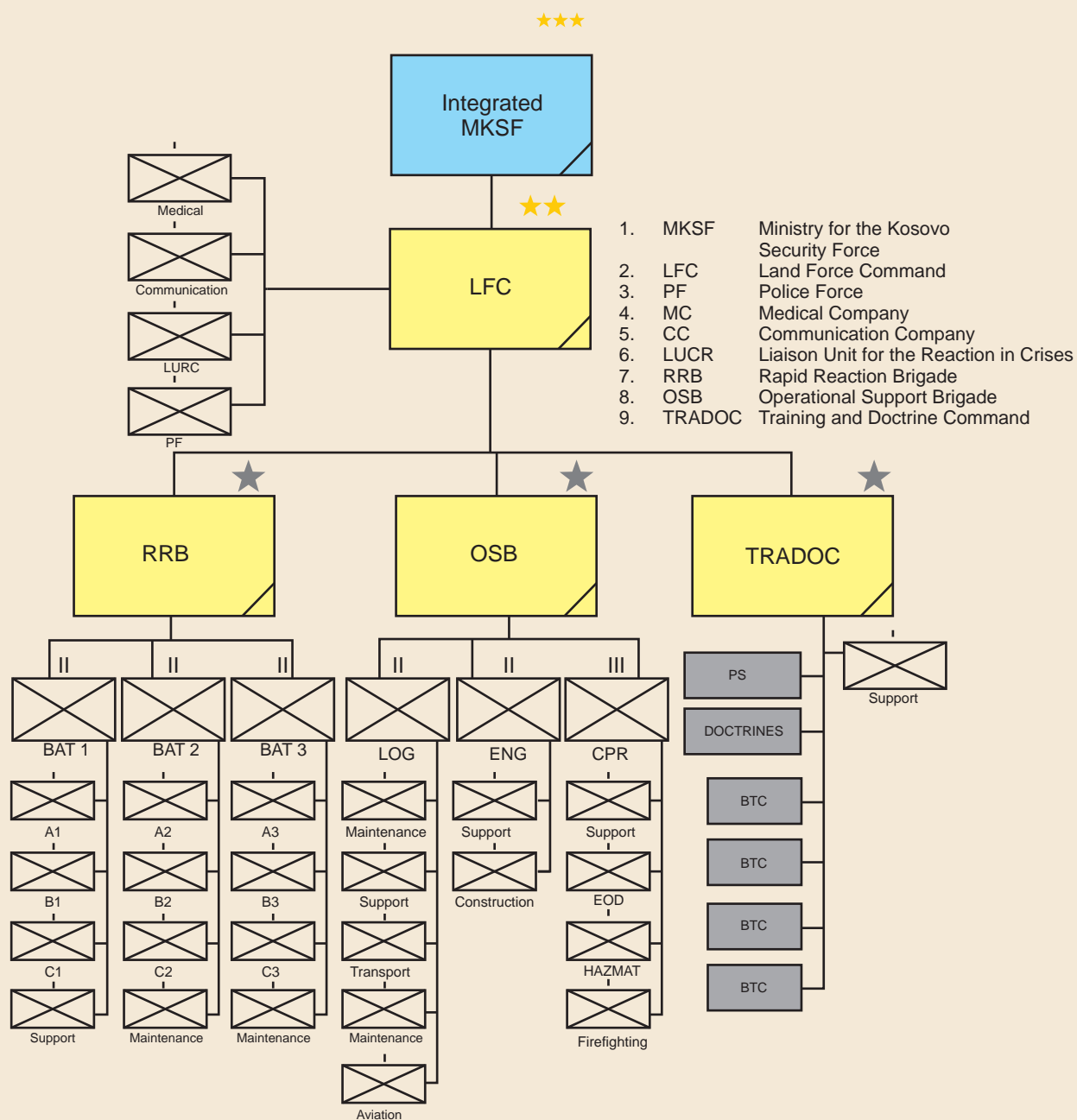


Figure 2. Structure of the Kosovo Security Force





## The objectives of the Minister for the year of 2012

1. Approval of the Full Operational Capacity from the North Atlantic Council of NATO, as well as maximum utilization of capacities in carrying out of the constitutional mission and to assist the civil authorities and communities
2. Continuation of the establishment and development of the values, identities and visibilities to the KSF
3. Strengthen of the bilateral and regional cooperation
4. Cooperation and partnership with NATO
5. Review of the structure, mission and duties of the MKSF/KSF within the RSSS



## The budget of the MKSF for the year of 2012

Approved budget for the Ministry of KSF according to the Law no. 04/L-029 for the year of 2012 has been 35,801,832 €

In Table 3 is presented the budget of the MKSF/KSF that were divided according to the economic categories

No.	Label	Total
1.	Salaries and allowances	15,510,415€
2.	Goods and services	7,363,343€
3.	Municipal expenditure	643,000€
4.	Capital expenditure	12,285,074€

Table 3 Divided budgets according to the economic categories

**Current budget approved for the year of 2012 is 34,900,877 €.**

Table 4 is presented the budget of the MKSF/KSF that were divided according to the economic categories

No.	Label	Total
1.	Salaries and allowances	15,171,753€
2.	Goods and services	8,303,343€
3.	Municipal expenditure	703,000€
4.	Capital expenditure	10,722,781€.

Table 4 Current budget divided according to the economic categories

The difference between the approved budget at the beginning of the year and that current one is € 900.955 which derived as a result of these changes:

- Savings in salaries with the budget review have been (- € 338.662)
- From the Office of the missing persons have been transferred for the goods and services (+ 50,000€) to the project of Zhilivoda.
- There are declared savings in capital projects after the request of the Ministry of Finances (-612.293)

### Budget expenditures for the year of 2012

Budget expenditures for the monthly eleventh of the year of 2012 were 26,628,961 € or 76.30% with the approved budget (34,900,877 €)



**Budget expenditures according to the economic categories for the year of 2012 are:**

1. Salaries and allowances 13,354,831€ / 88% with the approved budget 15,171,753€
1. Goods and services 6,342,512€ / 76% with the approved budget 8,303,343€
2. Municipal expenditure 562,965€ / 80% with the approved budget 703,000€
3. Capital expenditure 6,368,653€ / 59% with the approved budget 10,722,781

**The current budget allocated for the year of 2012 is 33,386,127 €**

Table 5 shows the actual budget allocated of the MKSF/KSF that were divided according to the economic categories

No.	Label	Total
1.	Salaries and allowances	13,935,631€
2.	Goods and services	8,024,715€
3.	Municipal expenditure	703,000€
4.	Capital expenditure	10,722,781€.

Table 5 the current budget allocated of the MKSF/KSF that were divided according to economic categories

Spent Budget according to the allocated budget is: **26,628,961€** apo **80%** with the approved budget (**33,386,127€**)

1. Salaries and allowances 13,354,831€ / 96% with the approved budget 13,935,631€
2. Goods and services 6,342,512€ / 79% with the approved budget 8,024,715€
3. Municipal expenditure 562,965€ / 80% with the approved budget 703,000€
4. Capital expenditure 6,368,653€ / 59% with the approved budget 10,722,781

Economic categories	Approved budget according to the Law of the Budget	Approved Current Budget	Allocated budget	Expended budget	% of the expended budget versus allocation	% of the expended budget versus the current approval
Salaries and allowances	15,510,415.00	15,171,753.00	13,935,631.13	13,354,831.01	95.83	88.02
Goods and services	7,363,343.00	8,303,343.00	8,024,715.00	6,342,512.17	79.04	76.39
Municipal expenditures	643,000.00	703,000.00	703,000.00	562,964.92	80.08	80.08
Capital expenditures	12,285,074.00	10,722,781.00	10,722,781.00	6,368,653.00	59.39	59.39
<b>The total of the Budget</b>	<b>35,801,832.00</b>	<b>34,900,877.00</b>	<b>33,386,127.13</b>	<b>26,628,961.10</b>	<b>79.76</b>	<b>76.30</b>

Table 6. Budget and expenditures of the budget for the MKSF for the period from January to November, 2012.

## Capital Investment Projects

During all this time has been achieved to be ensured the planning and supply timely of materials and services in accordance with the standards and priorities. There have been many infrastructure projects scheduled for this period and keep those that are long-term projects. Actual capital investment projects for the year of 2012 according to the approved budget are 10,722,781 € are shown in Table 7.

No.	Label	Total
1.	Other structures ( infrastructure)	3,327,866.00
2.	IT equipment	2,408,000.00
3.	Furniture	54,848.00
4.	Other equipment	3,001,215.00
5.	Vehicle	1,206,801.00
6.	Machinery	724,051.00
7.	<b>Total</b>	<b>10,722,781.00</b>

Table 7. Capital project for the year of 2012

Within the capital projects for the year of 2012, MKSF has benefited from the budget of the Government of the Republic of Kosovo, the construction of the new building to the MKSF. Except investments in capital projects from its own budget, MKSF/KSF in this year has received donations from the trust fund as well as the governments of different countries, the following donations: COBRA vehicles TURKISH donation, various equipments from the international civilian office, bridge - KFOR donation and other donations from various governments.

Donations from international partners and trust fund amounting total: 2,036,972.38 € and \$ 2,439,268.42





## Legislature for the year of 2012

During the year of 2012 there are adopted two sponsored laws from the MKSF:

1. Law no. 04/L-089 on Humanitarian Demining, published in Official Gazette no. 11.04.2012
2. Law no. 04/L-084 on Pensions of the Kosovo Security Force Members, published in Official Gazette no. 15.05.2012.

During the year of 2012 for the Legislative Program as well, MKSF has sponsored and drafted for the deployment of the KSF contingent abroad, which draft-proposal is approved by the Government Decision no. 04/107 of date 07.12.2012 and is processed for review and approval in the Kosovo Assembly.

Regarding sublegal acts, during the year of 2012 is amended the Regulation No.01/2008-MKSF for the recruitment in the Kosovo Security Force.

### While there are approved:

1. Regulation No.03/2012 on Service in the Reserve Component of the KSF,
2. Regulation No. 04/2012 on working hours in the Kosovo Security Force,
3. Regulation No. 05/2012 on the amendment of the Regulation no. 10/2012 on holidays in the Kosovo Security Force,
4. Regulation No. 06/2012 on Inspectorate of the Kosovo Security Force,
5. Regulation No. 07/2012 on the Conservation, Use and Transportation of Explosives for Humanitarian Demining Operations,
6. Regulation No. 08/2012 on Accreditation of demining organizations.

**Review of complaints**, within the MKSF there is established the Commission for the Resolution of Disputes and Claims for civil servants and Appeals Board for the uniformed members, which is established according to the case (if necessary).

Table 8 is presented the number of KSF members who have left voluntarily the KSF or they were dismissed due to disciplinary measures.

No.	Description	Total
1.	Demobilization (voluntary):	14
2.	Dismissal from the disciplinary board	22
3.	Dismissal from the negative confirmation (vetting process)	2
4.	Retirements	69
5.	Death	1

Table 8, members who have left voluntarily the KSF

## Achievements of the objectives for the year of 2012

### From the objective no. 1 Establishment of the Operational Capacities

Declaration of full operational capacities within the year of 2012, the maximum exploitation of existing capacities to ensure security for life and property of all citizens of the Republic of Kosovo, as well as supporting the institutions of the Republic of Kosovo has been one of the main objectives of the Minister for the KSF. In this regard, and based on the recommendation of the KFOR Commander addressed to the Council of the NATO in the year of 2011, MKSF/KSF has continued to lobby for the approval of the operational capacities, which is expected to occur in the first quarter of the year of 2013.

#### 1.1. Regional unit of the Search and Rescue

In November 19, 2012 has been made the formalizing of the Task Force respectively the regional search and rescue company. Recruitment of the members for this company has been done with the internal competition from the members of the KSF. Out of 99 members how many have this unit, in the first phase were selected 61 members from the company's search and rescue and firefighting company, while 38 members were selected in the second phase of the other units to the KSF. It was done medical training from Britain (UK) in which there are certified 94 members and were performed their verification (vetting). It is planned that during the year of 2013 to recruit 33 additional members of the civil society.

For the functioning of this unit, commanders of the CPR companies have done the equipment specification for the donor program of the USA and NATO. For this reason, there are received some equipments to the Search and Rescue which are procured from the MKSF. There are allocated 180 000 € from NATO donor program which will be used to complete in accordance with organizational tables of the equipment (OTE) of this unit.

#### 1.2. Joint review of the Progress

Upon the successful completion of the fourth cycle measurements to the full operational capacities (FOC) and for the purpose of the keeping to the readiness of the KSF, during the year of 2012 there was carried out the first assessment of progress (JRP1) and the second (JRP2) which has resulted in a detailed report of the KSF readiness for personnel, equipment, infrastructure, training, etc.).

The purpose of continuation to the joint review of progress has been the accomplishment (fulfillment) of the measurement criteria which have not been carried out during the assessment of the Operational Capacities in KSF.

Joint Review of the Progress (JRP1) has had 7 goals and 63 instruments (MC) for review and has covered the time period October 2011/ February 2012. RPP1 have the following results: 7 MC in the field of green, 48 yellow and 4 red.

Joint Review of the Progress (JRP2) has had 7 goals (objectives) and 52 measurement criteria for review (new MC 27 for the MC's own assessment proposed by the team PPR KSF) and has covered the time period April/September 2012, from RPP2 have the following results: 52MC to review (22 green +26 yellow +4 red) and proposed 27 MC (6 green +19 yellow +2 red).

#### 1.3. Model company

In order to increase of the readiness, building up of the response/reaction unit at home and abroad, it's been established the model company (Company A) in the RRB, the first battalion in Gjilan, which started training in January 2012 and was completed in April 2012. Training is carried out under the previous program and the same based company specialized teams of the SR and MKAB have deployed in polygon of Krivolak for crisis response/reaction training. While the company's second model in Istok (Company 2 A) in the second battalion, occurred in the establishment phase, is therefore in the preparatory phase and the plan will begin training in January 2013 and be completed in April 2013.



### 1.3. Trainings for Peacekeeping Operations

In terms of training for peacekeeping operations from the date 22.03.2012 to 26.04.2012 a platoon of 33 members of the RRB has participated in training for crisis response/reaction operations in Turkey.

### 1.4. Troops Deployment abroad, Field Exercises

From the date 19.06.2013 until 29.06. 2012, KSF has participated with 12 members from the Center for University Studies (CUS) in "Summer Camp 2012" in Macedonia. KSF also took part in "crisis response" exercise conducted in Krivolak of Macedonia from 27 to 29.08.2012. Important in this process is the platoon communication of the KSF, in collaboration with members of the Armed Forces of the Republic of Albania and Macedonia, has tested strategic communication in the triangle between Kosovo and Albania, Macedonia and vice versa.

### 1.5. Advancement of the NCO corps (various courses)

In order to advance (increase) the NCO corps has been carried out a number of activities: In Germany in the course of military leader of date. 02.05.2012 until 29.06.2012 and attended by 99 non-commissioned officer to the KSF. During this year from the American mobile teams have also held the training for military leader in TRADOC, as well as instructor training course for military leader; as a result of this activity have successfully completed training the 12 KSF instructors. It is ongoing combat leader course from the instructors of the KSF under the supervision of American instructors and the course was held for Sergeant Major in TRADOC with a participation of 37 members of the KSF.

### 1.6. Other trainings

During the year there were realized two types of combat shooting for ranks from soldier to captain and shooting of the band members who possess weapons permit; TRADOC realized Basic NCO course and Senior NCO course; From the date 05.03.2012 to 16.03.2012 British instructors have been conducted physical training course in which the course were attended 31 members of the KSF as well as from British Instructors of the BMATT from the date 23.01.2012 until 03.02.2012 have been conducted another course where have attended 12 members; Turkish language course in TRADOC where have attended 34 members; Train the Trainers course from the date 07.05.2012 to 16.05.2012 was attended from 10 members and training for team leader from the Turkish mobile teams from the date 10.05.2012 to 06.06.2012 as well as English language course is ongoing at levels II-III-IV-V.







### **1.7. Field exercises**

Based on the objectives of the minister and COMKSF directive with the purposes of keeping of the readiness to the KSF was conducted field training exercise, 1 Eagle at the Brigade level in April 2012. This FE has been planned, organized, controlled from the Land Forces Command. The goal of this exercise was to establish and measure the operational capacities of the units to the brigades at the tactical level, operating for the organization, planning and management of the activities in the implementation of the standards and SOPs. Unlike other exercises that have been conducted so far, in this exercise participated only the RRB and supported from the OSB, this new form of commitment to the KSF creating action forces - TASK FORCE.

### **1.8. Exercises in post-command**

During this year the KSF, in order to prepare operational units for Field Exercise “Eagle 1”, KSF has held an exercise in Post-command (EPC) at brigade level for the RRB and OSB as well as EPC for the staff of the TRADOC after the field exercise.

### **1.9. Effective operations called for action**

During the year of 2012, the KSF has maintained and developed the necessary readiness for the implementation of operations (demining, search and rescue, firefighting, EOD, chemical-biological-atomic (MKAB) etc.). In Table 9, are presented the operations were conducted during the year of 2012



No.	Operations	Total
1.	EOD Operations	357
2.	SR, rivers, lakes and mountains	10
3.	MKAB various industrial zone	36
4.	Firefighting, mountains and urban zone	33
5.	35 unblocking roads from snow and avalanches	35

Table 9 report of the accomplished operations

#### 1.10. Personnel Management, educations at home and abroad, recruitment, promotions, advancements in rank, medals and decorations.

During the year of 2012 has continued the recruitment process, filtration, selection of the active personnel, reserve and civilian in the MKSF and KSF. So far the number of active members has reached 2,300 active members. During this year also have completed the second phase of recruitment of reserve component and in the process have been recruited 343 candidates who are expected to begin basic training in the two groups. So far from the KSF reserve component, the basic training was completed 182 members as well as from the large competition has been selected 12 cadets.

	Structure	Vacancies	Completed	Male	Female	Total minorities
MKSF	68	7	61	58	3	0
LFC	245	21	224	203	21	11
OSB	808	74	734	670	64	39
RRB	1122	51	1071	985	86	115
TRADOC	194	9	185	171	14	15
<b>Total</b>	<b>2437</b>	<b>162</b>	<b>2275</b>	<b>2087</b>	<b>188</b>	<b>180</b>
Non-systematized Officer	63 Unidentified duty stations		5	5		
<b>Total</b>	<b>2500</b>	<b>222</b>	<b>2280</b>	<b>2092</b>	<b>188</b>	<b>180</b>
Percentage	97.48%	6.565 %	93.56%	91.67 %	8.24%	7.89%
Cadet in CUS			40	39	1	1
RESERVE	800	275	528	491	31	12
Percentage	100%	34.38%	66.00%	92.99%	5.87%	2.27%
CIVILIAN	215	14	201	152	49	9
Percentage	100%	6.41%	93.59%	74.89%	33.54%	4.11%

Table 10 general number of personnel in the MKSF/KSF

Based on the legal and sublegal acts of the KSF, in September 30 has completed the evaluation of the performance to the members of the KSF for the officers from OF2 up OF6 while OR1 to OR5 and civil servants in MKSF and KSF ends on 31December.

Based on the grades plan for the year of 2012, there are promoted and advanced as well as moved the officers and noncommissioned officers. Table 11 is presented an overview of the ranks to the officers and NCOs.

## Grades/advancement of the officers in the year of 2012

GRADES	OF8	OF7	OF6	OF5	OF4	OF3	OF2	OF1	OF1/N	TOTAL
Graded Officer	1	0	0	1	3	5	9	11	10	40
Appointed Officer	0	0	2	9	11	21	5	27	15	90

## Grades/advancements of the noncommissioned officer in the year of 2012

GRADES	OR9	OR8	OR7	OR5	OR3	TOTAL
Graded NCO	0	2	13	39	61	115
Appointed NCO	1	9	6	14	23	53

Table 11 Report of the grades and advancements to the OFF and NCO

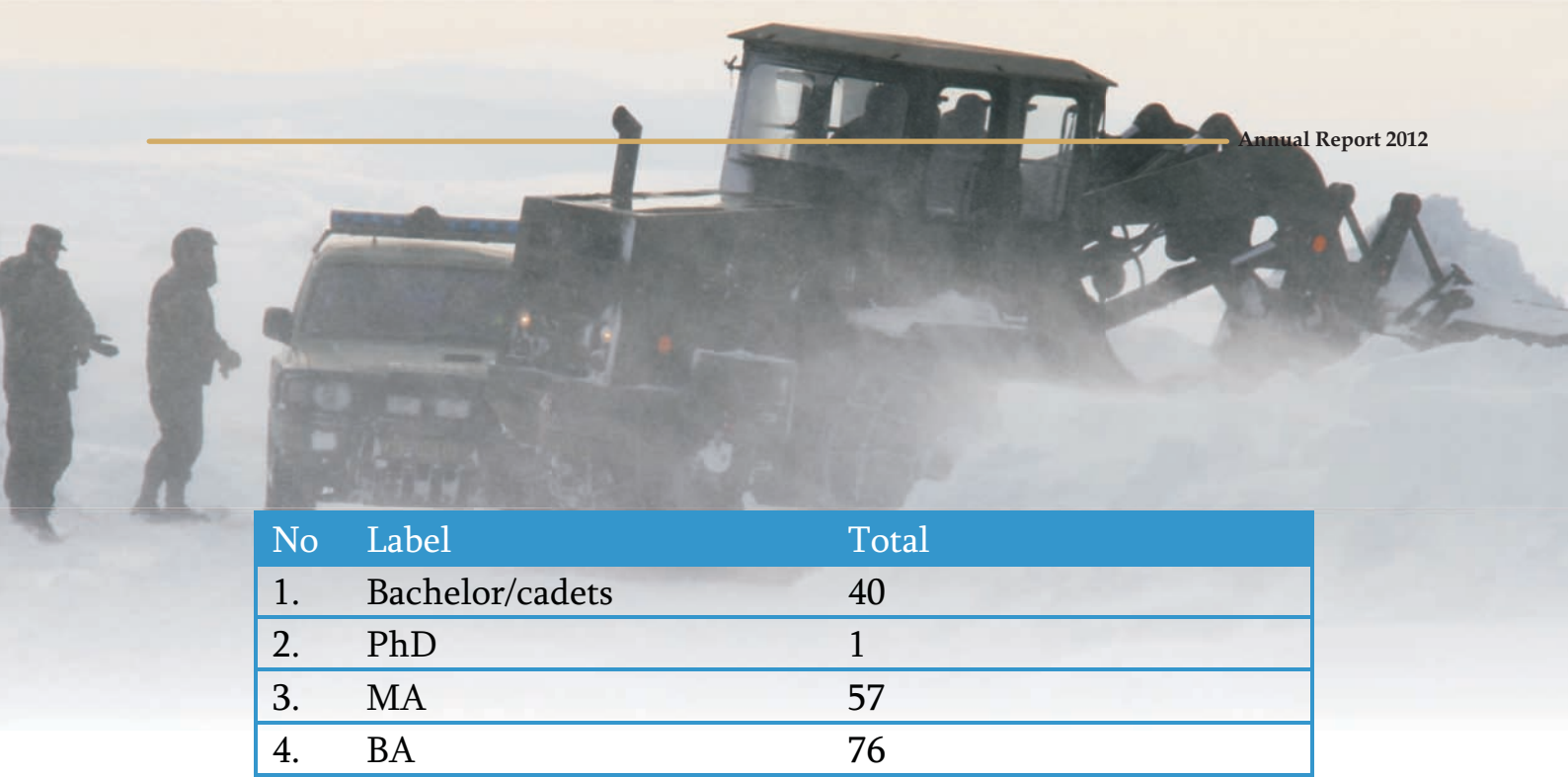
While with the purpose of placing of the right man in the right place there were 68 transfers from other units in MKSF and KSF.

But on the occasion of the Force Day (27.11.2012) the Minister and Commander of KSF have been divided the medals (decorations) and rewards, presented in Table 12.

No	Kind of Medals/Decorations	Total
1.	Distinguished Service	6
2.	Meritorious Service	6
3.	Distinguished Achievement	13
4.	The future starts here	4
5.	Service	14
6.	Distinguished Shooting	1
7.	Total	44

Table 12 Report of the medals (decorations) and rewards

In order to achieve of the professionalism and based on the memorandums of the MKSF reached with Universities and colleges accredited in Kosovo, even in this year we had a considerable number of the educations within the country



No	Label	Total
1.	Bachelor/cadets	40
2.	PhD	1
3.	MA	57
4.	BA	76

Table 13 Report of the educations at home (within the country)

Whereas, regarding the training courses, training system in the Training and Doctrine Command in the year of 2012 have been significantly improved. TRADOC has had a training cycle for all KSF personnel: basic training for active and reserve members; training of the senior officers; specialist training of the various fields (demining, search and rescue, logistics, duties of the PFSK, etc.). During this year we have had 34 types of trainings which were attended from 1623 members of the KSF.

## 2.1 Standardization

In the frame of the second objective of Minister of KSF, MKSF has compiled Regulation on Standardization in the KSF based upon NATO standards

(STANAG). Plan of Action is compiled related to this activity for the year 2012 and under completion is the one for the year 2013. Stanag 6001 is adapted and already started implementation of it. There are identified and under process a large number of adaptations for Stanag for the KSF.

It is compiled Instruction for reporting and assessment of operational status of readiness in the KSF together with plan for implementation of this Instruction.

Installation and configuration of standardized network intranet almost is completed in all the KSF barracks as well is ongoing connection of barracks with optical fibers at a national level. It is made functional tactical radio network of the KSF with HARRIS standardized equipments (long-term project of MKSF) as well under completion is the project of digitalization of the KSF barracks.

Management Information System (MIS) according to the NATO standards is under stage of procurement of modules of Assets, Personnel and Finance by consulting company NC3A. In order to train members of the KSF on MIS is prepared IT cabinet in Training and Doctrine Command for licensing of school (ESDL) and instructors of this school.



## 2.2. Assistance provided to civilian authorities

Civilian –military cooperation in the KSF has played a significant role for establishing of contacts and coordination of activities for MKSF/ the KSF with institutions at local and central level. As result of this are made agreement of cooperation and a lot of humanitarian projects are implemented for the good of citizens of Republic of Kosovo.

- Medical assistance to villages Dragolevc, Serbobran, Zallq and Gjurakoc
- Lectures on mine awareness at primary and secondary schools
- Renovation Mother and Child Care Center in Pristina in cooperation with USA Office of cooperation
- Fixing and leveling of the road 1.5km in village Zallq, Municipality of Istog
- Fixing of road 5 km in cooperation with ICITAP in vill. Turiqicë, Municipality of Podujeva
- Removal of soil to regulate war cemetery in village Dyz, Municipality of Podujeva
- Leveling and compacting of gravel at the yard of primary school “At Gjergj Fishta”, vill. Jagodë, Municipality of Klina in cooperation with KFOR
- Leskoc, Municipality of Klina, fixing of the road 30m and opening of sewage ditch ,150m of kindergarten implemented in cooperation with organization “ Caritas Umria”
- Ongoing project of Junik, opening and expansion of the road of 14km,
- Voluntary blood donation (MKSF/ KSF donated altogether 450 blood doses)
- Project “excavation” in Zhilivodë within CMPCC and EULEX.
- Cleaning and leveling of terrain in Lubizhdë of Prizren upon request of DLM o- EULEX for searching any mortal remains.
- Marking of traditional manifestation “Day of Peace” in Divjakë dated 11.06.2012.
- Demolition of an old building in the village school Nekovc of Drenas
- Construction of family home Haziraj vill. Dragolevac –Municipality of Istog started 27.08.2012 and completion dated 19.10.2012.
- Fixing of road and opening of sewage ditch vill.Leskoc, Municipality of Klina in cooperation with Caritas Umbria started on 03.09.2012 and completed 14.09.2012.
- Expansion and fixing of the road with length 500m, village Llaushë, Municipality of Skenderaj started on 08.11.2012 completed on 21.11.2012
- Cleaning of river 100m and fixing of a bridge, village Verboc – Drenas started on 22.10.2012 completed on 29.10.2012.
- Expansion of the road 1.5km, vill. Gremnik – Klinë started on 19.11.2012 completed on 23.11.2012.
- Project of Junik, opening and expansion of the road from 14km started 06.06.2012 and completed 05.12.2012.

- **Support for Community and NGO**
- Marking of "Day of earth" on 22.04.2012, the KSF, the LFC in cooperation with Ministry of Agriculture and Environment planted saplings in Mitrovica.
- Citizen initiative "Let's do it Kosova", supported with personnel and technician
- Support to Organization for people with disabilities, two omnibus
- Support to Organization OPFAKKOS, with three tents, Pristine
- Support to Olympic Club of Kosovo with 11 members participating in marathon
- Support to Organizational council in marking of 100 anniversary of Assembly of Kurillove.
- Support to Etno Fest Festival in village Kukaj with 40 beds and tents.
- Support to Academy of Police Training of Kosovo with two tents
- Support to Student initiative "Kosovo CAP" with a truck for transportation and distribution of 50 wheel chairs
- Support to Ministry of Diaspora, Summer school "Knowledge Camp" (Support with auto ambulance, doctors, nurse and 70 meals - lunch) in Rugova mountains.
- Support to Bicycle federation, 12 round, (an auto ambulance, medical team)
- Support to NGO "FOL" (accommodation of 150 students in TRADOC for three days activity)
- Empowering young people in the Republic of Kosovo, the first festival of Youth of Kosovo Municipalities, organized by the German Government "GIZ" conducted in Vushtrri. The KSF supported with tents and beds, from 14.09.2012 until 16.09.2012.

### 2.3. Humanitarian Demining

Demining teams of the KSF were involved even in cleaning of locations: Belince, Hajvali, Dule, Koshare, Ferizaj, Harilaq and Dobërçan. Demining Units have reached to clean up 163,567 square meters by founding and destruction of 771 various explosive ordnance disposals.

### 2.4. Gender equality, human rights and minority in the KSF

Also, in this year MKSF/The KSF special attention paid to respecting and promotion of human rights, Gender equality as well respecting of rights of minorities all times based upon policies on human rights and gender equality in MKSF/the KSF. There are held lectures in TRADOC regarding to respecting human rights and gender equality. During the year 2012 percentage of communities in the KSF reached up to 8.2% whereas percentage of uniformed females in MKSF/the KSF reached up to 8.23%. However, the KSF in order to reach international standards intends involvement of a larger number of communities and female gender. During this year there was no violation of human rights in MKSF and the KSF.





## 2.5. Identity and national values, uniform, musical band of the KSF and cultural activities

During the year 2012 the KSF even has searched and determined elements which identify values and continues to be build based upon highest standards of NATO but with national (local ) style and identity. It has already determined shape and design of symbols, ranks, uniforms which started to be wear on 27th November in honor of the KSF Day ), giving names to the barracks and units. Also during this period of time is established musical band of the KSF (part of the reserve). The KSF opened its library having available a considered number of titles in various areas, scientific and social ones (the number of titles constantly is increasing).

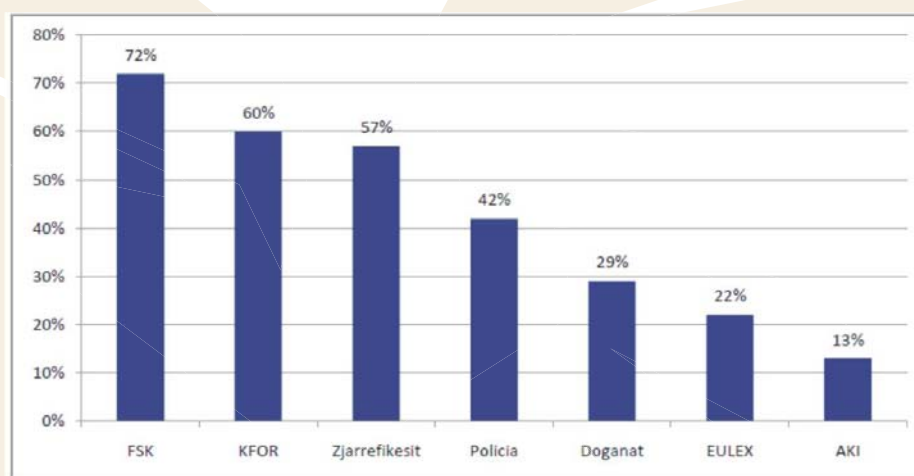
## 2.6. Presentation of the KSF in regional and international military activities

During the year 2012, the KSF implemented altogether 4 regional and international activities:

1. Attendance with 12 members in " Summer Camp 2012" in Macedonia from 19.06.12 up to 29.06.2012;
2. Attendance with 18 members in traditional march in Netherland from 17.07.2012 up to 20.07.2012;
3. Attendance with ceremonial platoon (drilled unit from RRB) from 25.11.2012 up to 28.11.2012 on the occasion of manifestation and marking of 100th Anniversary of Independence of Albania
4. Attendance with 54 members of LCRU, from 25.03.2012 up to 01.04.2012 in Denmark at the course of evaluation and coordination with Operation Center.

## 2.7. The KSF in various surveys during the year 2012

During the year 2012, November of this year by KCSS is made a survey with topic "satisfaction with Security Institutions and perception towards public security" The interviewers were asked about their satisfaction with the work of the security institutions giving their own opinions by scaling – 1 very unsatisfied, 2- unsatisfied, 3 – less satisfied, 4- satisfied, 5 – very satisfied and 0 – no opinion or did not answer at all. The interviewers were mostly expressed to have been satisfied with the work of the Kosovo Security Force (72%).



Source: Kosovo Security Barometer, First Edition, December 2012



## 2.8. Presentation of the KSF through medias during the year 2012

During the year 2012, MKSF/the KSF used to have a large presentation in media both inside and outside the country. We , altogether have provided 194 press releases for media; two conferences were organized for media; a large number of statements, interviews for television, radio , newspaper , websites, etc ( 80 interviews, statements, presentations etc) we used to have a refute for media; During this year were broadcasted 8 television programs with 30 minutes length at RTK with name "Our Force"; monthly newspaper "Our Force"( annex of 8 pages which is published into the newspaper "Epoka e re", during this year were published seven numbers as annexes whereas the edition of the month of November was published as magazine for "Day of Force"; TV and radio are spots are performed during media campaigns for recruitment of the Reserve and for the media campaign for the acceptance of recruits which were broadcasted on television and radio; In the RTK was broadcasted TV spot for manifestation of "Epopeja e UCK-se" (KLA Epopee) and for the field exercise "Eagle 1".

## Out of Objective No. 3 - International cooperation

Cooperation with KFOR continued via "Broad Cooperation" with MCAD, as well is established Joint Working Group between MKSF and the KSF in order to identify needs of the KSF for training and with intention of using of NATO schools. Only during the year 2012 Ministry for Kosovo Security Force signed off Memorandums of Understanding with three countries and the process of discussion with other countries is ongoing. With intention of closer cooperation there are signed off Bilateral Plans for the year 2013.

In order to coordinate and support training activities in other bilateral activities were conducted regular monthly meetings with military attaches accredited in Kosovo.

### 3.1 Reaching Agreements and Annual Plans of Cooperation

There were reached 3 Memorandums of Cooperation whereas 3 other are under process as well were signed off 5 Annual Bilateral Plans whereas under process of signing are 4:



### **Memorandums of Cooperation:**

1. Croatia, signed on 15.06.2012
2. Latvia, signed on 06.09.2012
3. Germany, signed on 26.10.2012

### **Memorandums of Cooperation under process**

1. Hungary, draft is under discussion between the parties
2. Slovenia, draft is under discussion between the parties
3. Italy, draft is under discussion between the parties

### **Annual Bilateral Plans:**

1. Macedonia (2012), signed on 21.02.2012
2. Albania (2012), signed on 07.03.2012
3. Turkey (2012), signed on 11.04.2012
4. Germany (2013), finalized on 06.12.2012
5. Croatia (2013), signed on 13.12.2012

### **Annual Bilateral Plans under process of signing:**

1. Montenegro (2013), draft
2. Macedonia (2013), draft
3. Albania (2013), draft
4. Netherlands (2013), draft

### **3.2. State Partnership Program with Iowa's National Guard**

Within program of state partnership with Iowa's National Guard there are conducted activities:

- Participation of COMKSF and his addressing to the State Senate of National Guard's Commander dated 17-19.01.2012.
- Participation of the KSF delegation in the competition "Best Warrior" as an observer dated from 25 to 31.03.2012.
- Participation of delegation of 10 people from the Iowa National Guard in Field Exercise "Eagle 1" dated from 24.03 to 10.04.2012.
- Meetings and signing of agreement Military-to-Military dated 12-13.04.2012.
- Disaster Planning Workshop supported by the Iowa National Guard dated from 04 to 12.05.2012.
- Participation of the KSF delegation consisted of seven people in the annual National Guard exercise dated 23.06.2012.
- Visit of President Jahjaga to the Iowa's State dated from 12 to 15.06.2012.
- Conference LDESP, the high delegation of the KSF dated 15-17.08.2012.





- Major Headquarters Planning Workshop by Iowa National Guard Command dated from 17 to 21.09.2012.
- Working visit for strategy on Personnel (G1) from the Iowa National Guard dated from 10 to 14.12.2012.
- Working visit of the team for providing advises to the company commanders relations Officer - NCO from the Iowa National Guard dated from 10 to 20.12.2012.

### 3.3. Participation in Regional activities and initiatives

During this year out of total of 83 kinds of offered trainings by 20 partner countries were trained 472 members of the KSF. There are implemented:

- Ministerial meeting of Adriatic Chart (A5), conducted dated from 28 to 29.03.2012 in Skopje, Macedonia
- Conference of Chiefs of Intelligence of Balkan conducted dated from 17 to 20.04.2012 in Durrës, Albania
- Meeting of 27th of Multinational Advisory Group & budget meeting, held on 18 to 19.04.2012
- Regional Training Centre Planning Conference on Communication conducted from date 06 up to 08.06.2012 in Skopje, Macedonia
- Conference on "Common defense policies -EU contribution to the safety and inclusion of SEE countries" dated from 12 to 13.06.2012 conducted in Skopje, Macedonia
- Exercise Specification Conference "Joint Response 2013", conducted on 20.06.2012 in Tirana, Albania
- Conference "Emergency Support - Development of regional capacity", on 29-30.06.2012 in Macedonia
- 12th Conference of SEEC forum of cooperation in the field of protection of the Western Balkans, conducted on 02-04.07.2012 in Macedonia
- Annual meeting of Chiefs of Logistic (J/G4) of Armed Forces conducted on 10-12.07.2012 in Montenegro
- Participation of COMKSF in the 16th meeting of Adriatic Chart of Chiefs of Staff conducted from 10 to 11.10.2012.
- 7th Regional meeting of Directors of Policies and Plans conducted on 31.10.2012 in Ohër, Macedonia
- Participation in Planning for EUCOM level exercise "Shared Resilience 13th", conducted on 26-28.11.2012, for the first time.

### 3.4 Visits of militaries authorities in Kosovo

- Visit of delegation of the generals, senior officers of the Turkish Army headed by Lt. General, Mehmet Çetin, chief of Logistic Division on date 20 to 21.01.2012.
- Visit of Chief of Staff of Armed Forces of Republic of Albania, Major General, Xhemal Gjunksi dated 14.02.2012.
- Visit of the high American Military delegation headed by Admiral, Jeffrey Harbeson dated 03.04.2012.







Visit of Chief of Defense of Republic of Croatia Lt.General, Drago Lovriq dated 16 to 17.04.2012  
 Visit of advisor for Security and defense of Montenegro, Mr.Veselin Veljoviq dated 20.04.2012.  
 Visit of Land Forces Commander of Italy, Lt. General, Roberto Bernadini dated 23.04.2012  
 Visit of Dep/Director of the office for Southern and Central Europe at State Department of USA, Mr. Raffi Gregorian dated 24.04.2012  
 Visit of Defense Committee of Bundestag from Germany dated 25.04.2012.  
 Visit of Minister of Defense of Rep. of Albania, Mr. Arben Imami dated 10-11.05.2012.  
 Visit of Minister of Defense of Rep. of Italy dated 14.05.2012.  
 Visit of senior officer's delegations of Armed Forces of Rep. of Albania dated 23.05.2012.  
 Visit of the delegation of Ministry of Defense of Rep. of Macedonia headed by Colonel Muhaedin Bela dated 29.05.2012.  
 Visit of Admiral Mark Montgomery, dep/Director of Policies, Plans and Strategies at American Command for Europe (EUCOM) dated 30-31.05.2012.  
 Visit of Admiral Mark Montgomery, dep/Director of Policies, Plans and Strategies at American Command for Europe (EUCOM) dated 10-11.06.2012  
 Chief of Defense of Republic of Macedonia, Major General, and Goranqo Koteski dated 03.07.2012.  
  
 Visit of Chief of Staff of Armed Forces of Italy, General Abrate Biagio dated 27.07.2012.  
 Visit of Dep/Minister of Defense of Republic of Albania, Mr. Arian Starova dated 31.07.2012.  
 Visit of Commander of IOWA's National Guard, Major General, Timothy Orr dated 02-07.09.2012.  
 Visit of Commander of Land Forces of Turkey, General Hayri Kivrikoglu dated 18.09.2012.  
 Visit of Dep/assistant of Defense Secretary of the USA, Ms. Evelyn Farkas, dated 24-25.09.2012.  
 Visit of Admiral Mark Montgomery, Dep/Director of Policies, Plans and Strategies at American Command for Europe (EUCOM) dated 11.10.2012.  
 Visit of Minister of Defense of Rep. of Croatia, Mr. Ante Kotromanoviq, 12-13.12.2012.

- Visit of Admiral Mark Montgomery, Dep/Director of Policies, Plans and Strategies at American Command for Europe (EUCOM) dated 13.12.2012.

### 3.5. Visit of authorities of MKSF/the KSF abroad

- Visit of COMKSF in USA with invitation of Commander of IOWA`s National Guard, Major General, Timothy Orr, dated 16.01.2012.
- Visit of Minister of KSF at Main Residency of NATO in Brussels dated 07.03.2012.
- Visit of COMKSF in General Headquarters of Armed Forces of Republic of Turkey dated 19.04.2012.
- Visit of COMKSF in Turkey dated 18-21.04.2012 (participation at certification ceremony of the KSF platoon being trained in Peace Support Operations).
- Visit of Minister for KSF and the COMKSF in Croatia dated 15.06.2012.
- Visit of the high delegation of MKSF in Washington D.C. and IOWA`s dated 11-20.08.2012.
- Visit of COMKSF in Albania with invitation of General Chief of Staff of Armed Forces of Republic of Albania dated 05.09.2012.
- Visit of COMKSF in Montenegro with invitation of General Chief of Staff of Armed Forces of Montenegro dated 25-27.10.2012.
- Visit of Minister for KSF in Latvia dated 30.10.2012.
- Visit of General Secretary of MKSF in Turkey on date 21-23.11.2012.

### 3.6. Educations abroad

No	Name	Total
1.	PhD	2
2.	Master Degree	1
3.	University/Professional	12
4.	Master/out of Institutions	1

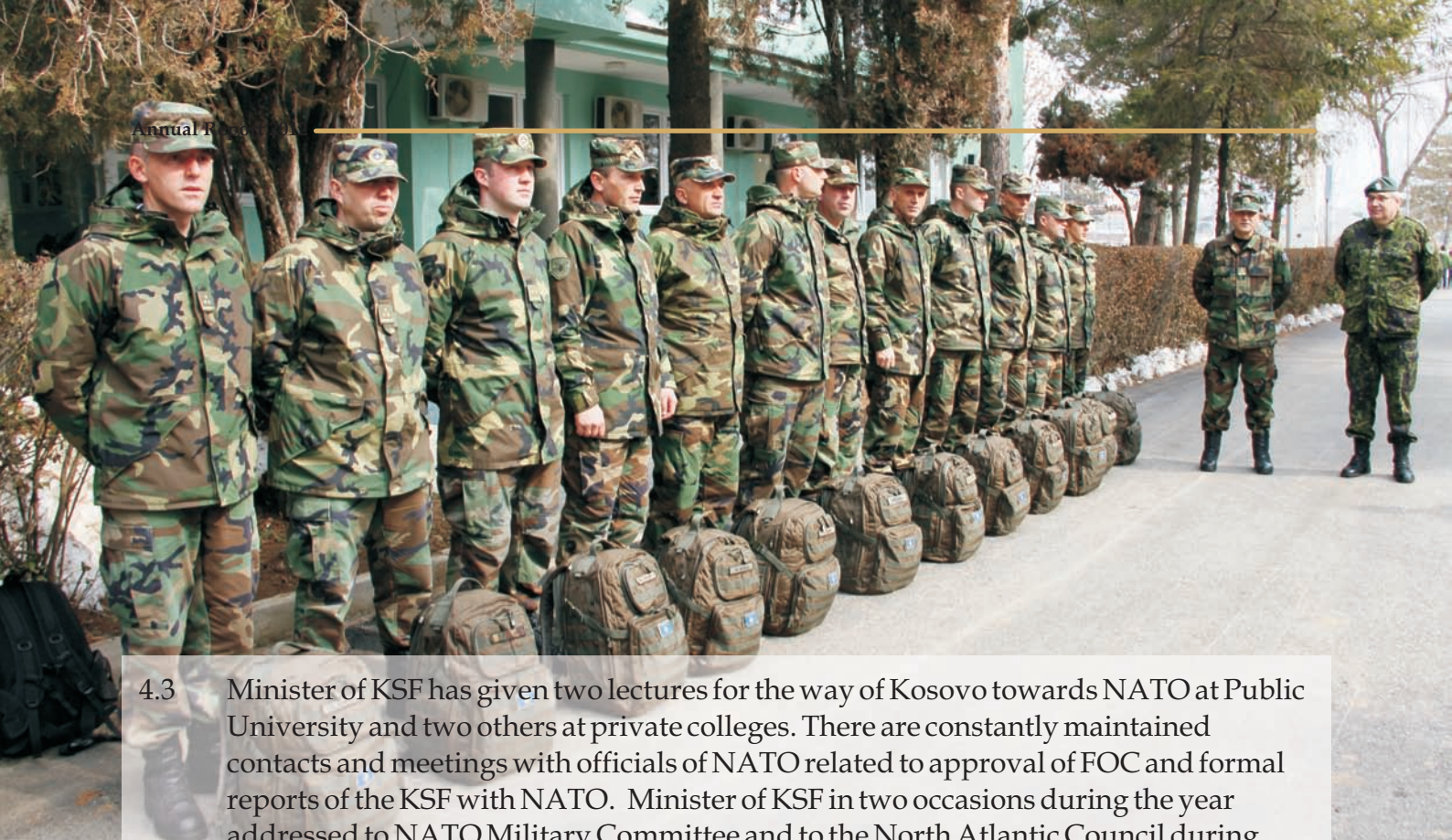
## Out of Objective No. 4 – Cooperation and partnership with NATO

Maintenance and strengthening of the partnership with NATO, establishing relationships and partnerships with KFOR remains a significant objective of MKSF.

In support to this objective are realized:

- 4.1 Throughout the year has made deeper cooperation with KFOR, NAT (NATO advisory team in MKSF), and MCAD (civilian –military advisory division)
- 4.2 There are held two seminars for the way of Kosovo towards NATO provided by experts coming from Hungary and Norway.





- 4.3 Minister of KSF has given two lectures for the way of Kosovo towards NATO at Public University and two others at private colleges. There are constantly maintained contacts and meetings with officials of NATO related to approval of FOC and formal reports of the KSF with NATO. Minister of KSF in two occasions during the year addressed to NATO Military Committee and to the North Atlantic Council during their visits paid to Kosovo.
- 4.4 Minister of KSF paid a visit to NATO residency in Brussels on June 2012 where he did met with high officials of NATO and with Ambassadors of NATO member countries.
- 4.5 Many NATO officials paid visits to the KSF and met with Minister.
- 4.6 It has started training of the KSF for peace support operations (A platoon is sent for several weeks training in Turkey)

## Out of objective No.5 – Establishing of the future of the KSF and SSSR

Upon decision of Prime Minister of Republic of Kosovo is established Steering Committee for Security Strategy Section Review in Kosovo. Minister of KSF, Agim Çeku is appointed to be head of the SSSR Steering Committee. The Security Strategy Section Review in Kosovo is ongoing, and will include all state institutions which have obligations in the area of security.

It intends that the final product comes out by the SSSR with proposals for security architecture which should be ready by 2013.

Upon decision of Minister of KSF dated 25.05.2012 are established working groups in support to the SSSR for the KSF:

1. Defense Strategy Group
2. Scenarios, Training and Education Group
3. Mission , Tasks and Structure Group
4. Infrastructure Group
5. Legal Frameworks Group
6. Intelligence Group

In order to support the work done so far, MKSF/the KSF has coordinated work and has enabled the best contingents of military and civilian experts working in conversion of scenarios and operational capacities needs.



All these groups have successfully implemented the activities foreseen in the plan of the Steering Committee associated with MKSF/the KSF and depending on the recommendations of the SSSR will make proposal draft on the evolution of the KSF.

Based upon National Security Strategy Sector Review (SSSR) - Government of Republic of Kosovo should review requests of security of the Government of Republic of Kosovo.

Stand-up of the KSF based upon recommendations of SSSR – After reviewing of Strategy Security Sector (SSSR) is necessary to be reviewed the entire KSF. The review of the mission and structure of the KSF will be made within the SSSR as result of it will be given proposals on necessary changes into the KSF by giving determination to “Why and what kind of Force is needed to Republic of Kosovo” in order that the KSF fulfills identified tasks and requests within the SSSR of the Republic of Kosovo and designed by Kosovo Security Sector (KSS).

All the above process should be completed during the final step, which will take place in June 2013, in accordance with the Constitution of the Republic of Kosovo, Law on Service in the KSF, No. 03/L-082, Law on the KSF, No. 03/L-046, Law on Ministry of KSF No. 03/L-045 and the National Security Strategy of the Republic of Kosovo.

## **Non-implementation of Planned Projects of MKSF/the KSF**

### **Non-implementation of Planned CIMIC Projects**

Project of Han Elezi did not started according to envisaged plan because equipments were engaged in Junik project which lasted until 05.12.2012, as well as in several other projects.

Transportation of containers upon request from the Projects Office of the U.S. Embassy for support with transportation and placement of these containers from Camp Bondsteel to the designated Municipalities. MKSF/the KSF has made preparations, but representatives of this office were not ready to implement this project to the designated municipalities.

Officially approval of Full Operational Capabilities by the NATO  
Training of the Reserve

### **Non-implementation of Planned Logistic Projects**

#### **Equipments**

It is not implemented purchasing of bus and recovery for removal of containers.

#### **Infrastructure**

Construction of sports hall at barrack in Pristine, 2011-2013, company stopped works whereas implementation of works so far is about 58% out of total of the contract.

### **Appointment and deployment of Military Attaché**

During the year 2012 is not realized accommodation of attaches in Brussels, Albania and Turkey. Also, we have appointed the KSF Attaché for Germany.

### **Memorandums of Cooperation**

During the year 2012 is not reached signing of Memorandums of Cooperation with Ministries of Defense of Slovenia, Hungary, Austria and Bulgaria. Memorandums of Cooperation with Ministries of Defense of Slovenia, Hungary did not reach to be signed off due to negligence in procedures.

### **Participation in international activities**

During the year 2012 did not reach to be implemented:

Participation in International Military Pilgrimage in Lourdes of France as well joint training in Search and Rescue with Armed Forces of Republic of Macedonia.

In the year 2012, we were faced with challenge of the insufficient budget for covering of the needs which are getting increased year by year. Therefore, during the year are made transfers in order to cover necessary needs.



## MKSF OBJECTIVES FOR YEAR 2013

### Priority 1: Make KSF self-sustainable and further develop operational capabilities

Determine and implement measures of operational readiness  
 Train at battalion level for employment in country  
 Establish SAR Center of Excellence  
 Enhance FF capacities and develop IEDD capability  
 Establish physical fitness policies  
 Improve PT culture in KSF  
 Enhance the professionalism and esprit of the KSF  
 Organize an NCO convention with Iowa

### Priority 2: Make the KSF a Trusted, Reliable, Active, Visible and Beneficial Force

Establish outreach and ensure KSF reflects the composition of the RKS  
 Initiate Youth Schemes such as Boy Scouts/ camps, etc.  
 Awareness activities – Youth Programs  
 Support civil authorities and communities  
 Create KSF Song  
 Develop plan for Officers Club and a museum  
 Establish KSF sports teams and participate in sport competitions  
 Develop visual appearance of KSF





**Priority 3: Make the KSF a “Force for Good” in the Region**

Create strategic plan for participation in regional initiatives, projects and conferences promoting peace, security and cooperation

Pursuing membership in regional security initiatives such as A5, SEEDM, SEEBRIG and RACVIAC

Offer regional assistance in emergency response upon request

Organize regional conferences based on regional initiatives of significance to Kosovo

Initiate conferences on emergency assistance

Establish regional network for communities, human rights and gender equality

Participate in regional training exercises

Participate in EUCOM Shared Resilience Exercise

**Priority 4: Make the KSF Deployable**

Create legal framework for foreign deployment

Ensure deployment needs are established for organizations in the following order: EOD, SAR and FF

Identify personnel, logistics, communications, operational, security, and medical requirements for deploying the identified self-sustainable units

**Priority 5: Make KSF a FORCE based on SSSR recommendations**

Recommendations to PM & Approval of New Structures by RKS Government

Draft and adopt Laws regarding MKSF and KSF based on Constitutional Changes and Approve Recommendations

Apply the Regulation about the Mandate & Organization of Ministry

Re-organizing the MKSF and KSF based on New Structure

Identify training required for any new tasks identified by the SSSR

**Priority 6: Make the KSF a Committed Partner to the US, NATO & EU countries**

Ensure transparency and consultation in planning, budgeting and structuring

Establish NATO Standardization Agreement (STANAG)

Sign MOUs and implement annual bi-lateral plans

Increase the number of accredited security attaches abroad

Enhance cooperation with attaches accredited to Kosovo

Enhance relationship with KFOR

Lobby for a formal partnership relationship with NATO

Attend NATO familiarization trainings

Participate in NATO led exercises, seminars, etc. related to disaster relief

Participate in the Airlift Planners Course

Enhance relationship with US

Develop plan for State Partnership Program activities



## Budget of Ministry for Kosovo Security Force for 2013

<i>Economic Categories</i>	<b>Central Administration Program</b>	<b>Minister's Office Program</b>	<b>The KSF Program</b>	<b>MKSF Total</b>	<b>Budget allocation under %</b>
<b>Salaries and Allowances</b>	1,817,427.00	120,522.00	13,572,466.00	15,510,415.00	39.42
<b>Goods and services</b>	898,565.00	120,000.00	7,644,778.00	8,663,343.00	22.02
<b>Municipal expenditure</b>	50,000.00	8,000.00	735,000.00	793,000.00	2.02
<b>Capital expenditure</b>	300,500.00		14,080,000.00	14,380,500.00	36.55
<b>Total</b>	<b>3,066,492.00</b>	<b>248,522.00</b>	<b>36,032,244.00</b>	<b>39,347,258.00</b>	<b>100.00</b>

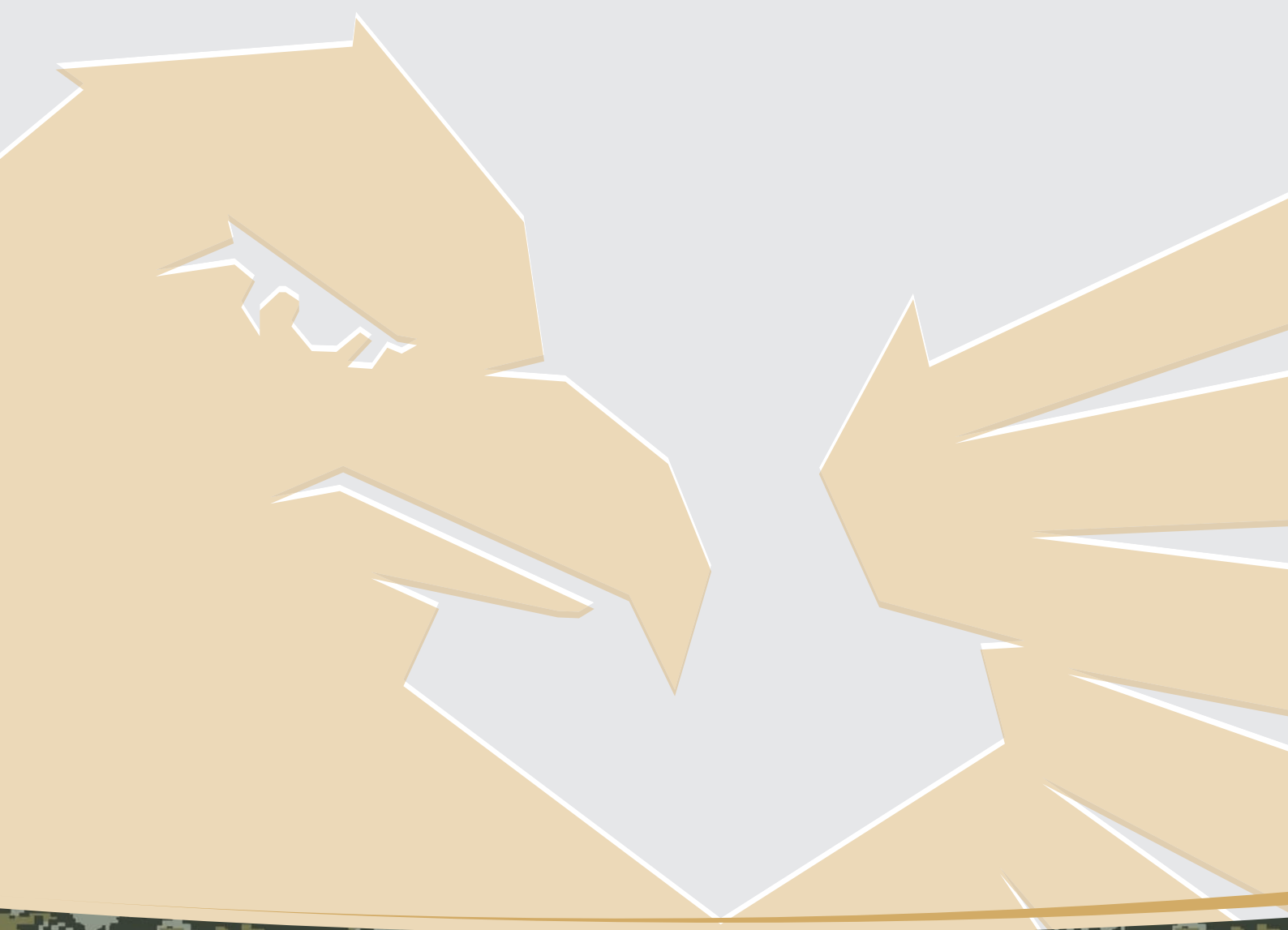












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